

Human Resource Organization and Management

1 YEAR – COMMON COURSES

PRIVATE LAW INSTITUTIONS

PUBLIC LAW INSTITUTIONS

BUSINESS ECONOMICS

BUSINESS ORGANIZATION

HISTORY OF INSTITUTIONS AND CULTURES

POLITICAL

GENERAL SOCIOLOGY AND ORGANIZATIONAL PSYCHOLOGY

GENERAL SOCIOLOGY AND ORGANIZATIONAL PSYCHOLOGY

ENGLISH LANGUAGE

II YEAR COMMON COURSES

ACCOUNTING AND FINANCIAL STATEMENTS

WELFARE, POLITICAL SYSTEM AND LAW

ADMINISTRATIVE LAW

POLITICAL ECONOMY

COMPANY AND LABOUR LAW

HUMAN RESOURCE MANAGEMENT AND ORGANISATIONAL BEHAVIOUR

OPTIONAL 1

INTERNSHIP

III YEAR – COMMON COURSES

WELFARE, SOCIAL POLICIES AND LABOUR MARKET LAW

METHODS OF OPTIMISING COMPANY RESOURCES

ECONOMICS AND LABOUR POLICY

OPTIONAL 2

FINAL EXAM

III YEAR – HUMAN RESOURCES MANAGEMENT CURRICULUM

DIGITAL INNOVATIONS FOR HUMAN RESOURCE MANAGEMENT

THE CONTRACT IN GENERAL

ECONOMICS AND ADMINISTRATION OF HUMAN RESOURCES

III YEAR LABOUR COUNSELLING

SOCIAL SECURITY LAW

TAX LAW AND EMPLOYMENT TAXATION

LABOUR ACCOUNTING

III YEAR GOVERNANCE AND MANAGEMENT FOR THE PUBLIC ADMINISTRATION

MOBILITY INFRASTRUCTURE LAW

PUBLIC POLICIES FOR EMPLOYMENT PERFORMANCE MANAGEMENT IN THE PUBLIC ADMINISTRATION

Students may choose any 6-credit exam from the courses offered, subject to prior request for inclusion in their study plan. Each year, the degree programme proposes a list of recommended courses that may be freely chosen.

PREREQUISITE EXAMS

STUDENTS CANNOT TAKE THIS EXAM

IF THEY HAVEN'T ALREADY
DONE THIS EXAM:

ACCOUNTING AND FINANCIAL STATEMENTS

BUSINESS ECONOMICS

COMPANY AND LABOUR LAW

PRIVATE LAW INSTITUTIONS;

PUBLIC LAW INSTITUTIONS

HUMAN RESOURCES MANAGEMENT AND

ORGANISATIONAL BEHAVIOUR
WELFARE, SOCIAL POLICY AND
SOCIAL SECURITY LAW

BUSINESS ORGANISATION

GENERAL SOCIOLOGY

HUMAN RESOURCES MANAGEMENT CURRICULUM

DIGITAL INNOVATIONS FOR HUMAN
RESOURCE MANAGEMENT
ECONOMICS AND ADMINISTRATION OF
HUMAN RESOURCES

BUSINESS ORGANISATION

BUSINESS ECONOMICS

EMPLOYMENT COUNSELLING

SECURITY LAW
TAX LAW AND LABOUR TAXATION

EMPLOYMENT ACCOUNTING

COMPANY AND LABOUR LAW
PRIVATE LAW INSTITUTIONS;
PUBLIC LAW INSTITUTIONS
ACCOUNTING AND FINANCIAL
STATEMENTS

GOVERNANCE AND MANAGEMENT FOR THE PUBLIC ADMINISTRATION

PUBLIC POLICIES FOR EMPLOYMENT

PERFORMANCE MANAGEMENT IN
PUBLIC ADMINISTRATION

WELFARE, POLITICAL SYSTEM AND
ADMINISTRATIVE LAW

BUSINESS ECONOMICS

TRADUZIONE SO VIDEO

Corso di Laurea in Organizzazione e Gestione delle Risorse Umane A.A. 2025/2026,

New Bachelor's Degree

Human Resource Organization and Management

A7A 2025/2026

3 areas of specialisation

To choose from in the third year

Human Resource Management;

Labour Counselling;

Management for the Public Administration.

- innovative and experiential teaching
- strategic management of human resources
- sociology of welfare and social policy
- labour law
- psychology of organisations
- business administration

INTERNSHIPS AND COLLABORATION

- HR manager
- Companies
- Public administration
- Professional firms, registers and associations

ERASMUS +

Study in other countries at partner universities (Germany, Portugal, Spain, France and Romania)

Scholarships and administrative support

Professional roles in public and private sectors

- HR manager
- Employment counsellor
- Recruiter
- Personnel selection and assessment expert
- Business welfare specialist
- Diversity and inclusion manager

FIND OUT MORE

<https://orienta.uniparthenope.it/laurea-triennale/organizzazione-e-gestione-delle-risorse-umane/>